



Position Description

POSITION TITLE:	Tradesperson
DEPARTMENT:	Engineering Services
SECTION:	Infrastructure Services
CLASSIFICATION:	Band 2 Level 1 Grade 7
REPORTS TO:	Leading Hand
DATE OF LAST REVIEW:	10 February 2023

PURPOSE OF THE POSITION

To assist with the construction and maintenance of Council's infrastructure, such as bridges, culverts, boardwalks, public furniture and various concrete and timber structures.

SELECTION CRITERIA

Essential

1. Class C drivers licence
2. High level physical fitness
3. Trade qualifications in building and/or carpentry or relevant industry experience
4. WHS Construction Induction certificate
5. Demonstrated skills and experience in setting levels
6. Demonstrated ability to work well with others in a team environment

Desirable

7. Class HR drivers licence
8. Demonstrated skills and experience in concrete finishing, screeding, formwork and paving
9. Traffic Guidance accreditation
10. Demonstrated ability to operate a tip truck
11. Accreditation in operating crane and plant near overhead power lines
12. Accreditation in chainsaw operation
13. Demonstrated competency in pipe laying and jointing (drainage)
14. Demonstrated ability to operate an excavator

KEY RESPONSIBILITIES

- Construct and maintain Council infrastructure such as bridges, boardwalks, jetties, public spaces and structures
- Construct formwork
- Install siltation control prior to and during works
- Repair recreation facilities such as barbecues, seats and tables
- Install and repair concrete boat ramps
- Construct retaining structures
- Construct and repair kerb and gutter, footpaths and drainage systems
- Advise the store person in advance of material requirements
- Carry out repairs in accordance with industry standards
- Ensure that work areas are correctly signposted
- Keep records of work carried out including daily running sheets
- Record all daily works in a diary
- Complete daily timesheet and plant sheet
- Carry out preventative maintenance of any plant and/or equipment including any routine checks with regard to safe and legal operation, fluid levels and lubrication points and report any problems to the Leading Hand, Structures Coordinator and/or Depot Coordinator.

OTHER KEY CORPORATE RESPONSIBILITIES

Work Health and Safety	<ul style="list-style-type: none">• Follow safe practices/procedures to perform your duties in a manner, so as not to put yourself or others at risk of harm• Participate in development of safe work methods and risk assessments with your supervisor when required;• Actively participate in WHS inductions and training when required;• Wear personal protective equipment (PPE) in the prescribed manner and when specified;• Participate in workplace inspections if required;• Take care of any plant or equipment of any kind, including computer and other telecommunication devices;• Participate in emergency preparedness training, including any required knowledge for business continuity plans• Report all hazards, near misses and damage to Nambucca Valley Council's property to the General Manager (or delegate).• Where required for the position, either by legislation or through Nambucca Valley Council's policies and procedures, maintain all certificates, licences, operative training etc, and advise the General Manager (or delegate) of any change to these, including vehicle licences.• Report all injuries/illnesses to the General Manager (or delegate) immediately;• If injured at work, actively cooperate and participate to comply with obligations imposed under injury management and return-to-work plans where applicable.• Report any potential public liability and professional indemnity exposures in your workplace to the General Manager (or delegate).
Council's Policies and Procedures	Comply with all Council policies and procedures which are relevant to the position. Identify where these are out-of-date and where improvement is needed
Customer Service	Promote a professional and positive image of Council. Take a pro-active approach to providing excellent customer service – to both internal and external customers.
Equal Employment Opportunity	Comply with the requirements of the Anti-Discrimination legislation and Council's policies and procedures relating to EEO and Anti-Discrimination. Take appropriate action to ensure an harassment-free workplace.
Ethical Conduct	Comply with the requirements of Council's Code of Conduct. Take appropriate action to ensure a workplace free from corruption, maladministration and serious and substantial waste.
Environmental Protection	Comply with the requirements of legislation and Council's policies and procedures relating to environmental protection. Take appropriate action to ensure the protection of the environment.

Statutory Obligations	Ensure that all statutory obligations are met in an appropriate and timely manner and are applied fairly and impartially.
Records Management	Ensure that all corporate records are fully and accurately captured and maintained, to comply with legislative requirements and business needs.
Teamwork	Support and promote teamwork through co-operation and communication.

OUTPUT MEASURES

- Projects completed on time
- Completed projects conform to set standards
- Proper care of tools and equipment
- Profile/recognition of Council within the general community
- Compliance with Council's policies, procedures and codes

COUNCIL VALUES

Council is committed to creating a workplace where staff demonstrate the following values in our behaviour and conduct:

Professionalism	Show drive and motivation, innovation, risk awareness, an awareness of strengths and weaknesses and a commitment to learning
Accountability	Take responsibility for own actions, act in line with legislation and policy and be open and honest
Community Focus	Commit to delivering customer and community focused services in line with strategic objectives
Teamwork	Be a respectful, inclusive and reliable team member, collaborate with others and value diversity
Safety	Strive towards a safety focused workplace culture to ensure the wellbeing of staff, their families and the community
Value for money	Achieve results through efficient use of resources and a commitment to quality outcomes

ACCEPTANCE

I, _____ confirm I have read and understood the Position Description. As the incumbent of this position, I agree to work in accordance with the requirements of the position and will abide by Nambucca Valley Council's policies and procedures.

I understand this Position Description is designed to guide the responsibilities and activities to be undertaken in this position and is not intended to be an exhaustive list. I acknowledge that the organisation, in response to changing priorities, may vary tasks and responsibilities from time to time.

Signature:

Date: