

<b>Position Title</b>	<b>Counsellor and Parent Educator (Children &amp; Parenting)</b>
<b>Position Number</b>	CC1840
<b>Salary</b>	Base Salary SCHADS Level 6.1 \$81,059 Plus 9.5% superannuation, 17.5% leave loading and salary packaging option
<b>EFT</b>	Full time, 38 hours per week
<b>Location</b>	Alice Springs
<b>Commencement</b>	ASAP
<b>Completion</b>	30 Jun 2020
<b>Last Reviewed</b>	Feb 2018

### **1. Program Description**

The Children and Parenting Program provides early intervention and prevention to at risk populations using a whole of family approach to resource, educate and skill parents to improve developmental and wellbeing outcomes for children. Intended outcomes include: increased safety and wellbeing of children and young people; increased parent child secure attachment.

### **2. Purpose of the Position**

The Counsellor and Parent Educator is responsible for providing counselling and parent education in order for the program to meet its objectives. This position has a particular focus on working with families affected by AOD misuse but can also provide general counselling and parent education to family members.

### **3. Accountability**

The counsellor and parent educator reports directly to the Regional Manager, Alice Springs.

### **4. Key Responsibilities and Performance Standards**

4.1 Provide specialised parenting support to parents by:

- Providing interventions tailored to best meet the needs of parents focussing on:
  - Providing information, parent education and skills including providing activities and support to increase parental knowledge of child development
  - counselling parents
  - assertive community outreach in order to service families with serious and complex needs (including AOD misuse)
  - making appropriate referrals

4.2 Provide specialised support to children by:

- Providing interventions tailored to best meet the needs of parents focussing on:
  - Providing information, counselling and/or social and emotional wellbeing activities for children
  - making appropriate referrals

4.3 Participate in Supervision and Evaluation activities by:

- inputting accurate data and case notes in line with program requirements
- providing reports and feedback as requested
- actively participating in evaluation activities
- attending supervision to reflect and review case management practices as per CatholicCare NT policy.

#### 4.4 Safeguarding Children

- To provide a service inline with our safeguarding children policies and procedures.

### 5. Personal Attributes

The incumbent must maintain strict confidentiality in performing the duties of the Counsellor and Parent Educator and must also demonstrate the following personal attributes:

- Compassion, empathy, sense of justice and tolerance
- Demonstrated organisational fit with ability to work within a culture and values framework
- Team player with ability to work with others in a spirit of trust, respect, reflection and accountability
- Adaptable with resilience to work in difficult situations and willingness to work beyond the role description when required
- Ability to represent CCNT in a culturally appropriate and professional manner at all times

### 6. Work Conditions

The Counsellor and Parent Educator is located in an open office with a choice of counselling rooms and outreach to the wider Alice Springs community. This role is part of a wider counselling team that works collaboratively together to ensure client outcomes are achieved.

### 7. Selection Criteria

- 1) Relevant qualification in counselling, social work, psychology or similar with skills in counselling and parent education.
- 2) Demonstrated experience in counselling and groupwork/psycho-education.
- 3) Strong interpersonal and communication skills including case note writing, client assessment, referrals and safety planning.
- 4) Demonstrated cultural competency, particularly in working with Indigenous people.
- 5) Demonstrated understanding of the dynamics of family violence, AOD misuse and experience working with evidence-based approaches such as the Common Approach and the Triple P parenting program.

### 8. Special Conditions

1. Must be an Australian Citizen or have unlimited work rights within Australia.
2. This position is subject to a satisfactory criminal history check that must demonstrate that you have not had inappropriate dealings with children, or been charged or convicted of a domestic violence offence.
3. Valid NT Drivers Licence and Ochre Card.
4. This position requires you to apply for a Working with Children Clearance/Ochre Card prior to your employment commencement date and send us receipt of payment. This will be at your own cost.
5. Six month probation period.
6. Non-smoking environment.
7. The contact details of at least two referees are required.
8. Evidence of qualification attainment will be required.

9. After hours work may be required at times according to the need of the program eg. After hours groupwork for parents. These hours may vary through the week to balance out to 76 normal hours per fortnight.
10. Aboriginal people are strongly encouraged to apply.